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County Executive

NASSAU COUNTY
SPiN
A Crime Prevention Partnership
SECURITY / POLICE INFORMATION NETWORK



JAMES H. LAWRENCE
Commissioner

PROTECTIVE MEASURES

This information is provided by the NCPD in an effort to assist SPIN participants in protecting its personnel and assets. The information can be applied to preventing and detecting terrorist activity as well as the organized domestic crime groups. Both groups engage in preoperational surveillance with the mindset of achieving their objective. The ability of businesses and facilities to take proactive measures can disrupt and even deter the ability of terrorists and criminals to achieve their objectives. This paper will not discuss target hardening measures NCPD has no specific information that an event of any kind is currently being planned in Nassau County

Personnel Training: Teach and encourage employees to report suspicious cars, persons and incidents. They should report any perceived threats to supervisors and security. Create a procedure for reporting incidents to staff and Law Enforcement. Mandatory reporting regarding theft or loss of Identification cards, access passes, vehicles and uniforms. Make personnel aware of daily routines and teach them to vary their daily activities. Change pass codes at random intervals. Practice evacuation drills, assign section captains and meeting locations. Cancel access codes, passes and identification immediately upon loss, theft, or release from employment. Utilize parking permits or stickers to identify employee vehicles.

Security Detail: Teach security personnel recognize suspicious behavior, report it and follow up. Report abandoned or long-term vehicles, arraign for removal and report the incident. Change shift times and locations. Look for subjects appearing at the same time of day. Implement patrols that patrol outside the facility and check for suspicious packages, vehicles, and persons. The subjects will test the response of the security personnel. If you are using security cameras change the personnel at the operations desk, Replace them with "fresh eyes". Have personnel become familiar with all the posts and entry points. Have reporting times and places throughout the tour of duty and report any incidents promptly. Security personnel must know of missing, lost, stolen or out of service equipment, identification and access cards. Create a training program that includes updates and timely information. Train personnel to look outside of the facility and view the big picture, train them to look at surrounding streets, buildings and vehicles parked on the perimeter of the property.

Physical Security: Review your physical security plan, Create an inspection schedule, report a deficiencies or damage. Review parking arraignments and entrances to the facility. Review delivery procedures, verification of deliveries and delivery schedules. Check locks, CCTV systems, lighting and landscaping. Are objects, plantings, fences reducing the opportunity to see the entrances and exits? Are there areas to secrete or abandon backpacks, briefcases or other objects? Remove unnecessary window obstructions, this will increase natural and casual opportunities for personnel to observe suspicious persons. Consider staggering employee reporting times a few minutes to avoid overwhelming the security detail. Are the dumpsters close to the facility? are they screened from public view? Chain link fencing is the fence intact, what color is used? Fencing that is painted silver is difficult to see though at night when lighting is shined on it. Consider panting a darker color this will allow security personnel or Police officers to view inside the fence line.

Surveillance: Surveillance should utilize a three-tiered approach, natural surveillance, organized and mechanical surveillance. Surveillance places the subject under the threat of being observed.

Natural Surveillance is the design of a facility that allows for surveillance while the employee is working, entering or leaving the facility, The opportunity for moving about the facility and observing the surroundings and other persons

Organized Surveillance is the deliberate placement of person or organized activities in locations where observations can take place. Ex. Greeters at the front door, outdoor break area located on the side or rear of the building.

Mechanical Surveillance is the placement of CCTV or motion activated cameras to detect activity or persons.

Access Control: Limit the number of access points. Post security detail at entrance or in a position to observe more than one entrance. Have employees and visitors check in with security detail, confirm the person's business appointment with employees or section. Is the area free of objects that hide or secrete a person or package? Perimeter gates should be secured and in good condition. Pre-screen deliveries away from facility and personnel. Place signage in a clear and concise language. Signs should provide directions to one access point and visitor parking. Review your opening and closing procedure. Do you use a two person system to open and close the business, one employee opens the business while the second person waits nearby until the all clear signal is given. The same procedure should be used for closing